



Are you an Employee in New York?

8 Key Considerations for Success

Read Everything – that includes offer letters, employee handbooks, and non-compete agreements.

Get it in writing – especially accommodations, benefits, pay rates and bonus structures.

Keep copies of all important documents – make sure you have a copy of every performance evaluation and employee handbook in your personal files.

Be careful with social media – posting about your employer is potentially risky.

Your Employee Handbook is your guide – make sure you read and follow it. The handbook sets the tone of what your employer expects of you.

Make sure you understand your job duties – for most employees, job duties can change at any time...for example, return to office requirements.

Know that most agreements can be negotiated – an employment attorney can help negotiate severance or employment contracts.

Don't quit before you speak with an employment attorney – otherwise you place yourself at a major disadvantage.



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Check out Jonas' "Employment Law Reality Check" YouTube channel for more guidance.

Interested in having Jonas Urba speak at your next event? Contact us to arrange a presentation on employment law issues of interest to either employees or small business owners.